## Section 1: Overview of governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories of the Points Based System

This page provides a brief explanation of the endorsement requirements a sports governing body has agreed UK sponsors of Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) - Creative and Sporting categories of the Points Based System must show.

**The Tier 2 (Sportsperson) category** is for elite sportspeople and coaches who are internationally established at the highest level and whose employment will make a significant contribution to the development of their sport at the highest level in the UK, and who will base themselves in the UK.

**The Tier 5 (Temporary Worker) - Creative and Sporting category** is for sportspeople (and their entourage where appropriate) and coaches who are internationally established at the highest level in their sport, and/or will make a significant contribution to the development of their sport in the UK.

**A sports governing body** is one recognised by one of the home country sports councils (for example Sport England). Every governing body must be approved by the Home Office before they are included in Appendix M of the Immigration Rules.

**The application process explained:** Migrants applying to come to the UK under either of the sporting categories above need to be sponsored by an organisation that has a sponsor licence under Tier 2 (Sportsperson) or Tier 5 (Temporary Worker) - Creative and Sporting.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the governing body for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for leave to enter or remain in the UK. Each individual must also have a personal endorsement from the governing body for their sport before you assign the certificate of sponsorship.

The list of governing bodies and the tiers for which they are currently approved by the Home Office is in [Appendix M](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/370986/20141106_immigration_rules_appendix_m_final.pdf) of the Immigration Rules.

Approved governing bodies will work within the Home Office [code of practice for sports governing bodies](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/257342/sportingcodeofpractice.pdf) and must comply with any immigration regulations, UK legislation and the principles of the Points Based System as detailed on the [GOV.UK](https://www.gov.uk/browse/visas-immigration/work-visas) website.

**Length of endorsement**

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship or the tier under which the migrant’s application is being made, that is:

|  |  |  |
| --- | --- | --- |
| **Type** | **Tier** | **Length of endorsement** |
| **Sponsor** | Tier 2 (Sportsperson) and/or Tier 5 (Creative and Sporting) | 4 years from date of issue |
| **Migrant** | Tier 2 (Sportsperson) | For an initial maximum period of 3 years, with a further extension of a maximum period of 3 years. If the contract is for fewer than 3 years, it will be issued for the length of the contract. |
|  | Tier 5 (Creative and Sporting) | For the length of the contract or up to a maximum of twelve months, whichever is the shorter period. |

**Change of employment**

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the category, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new leave to remain. Leave to remain must be granted before the migrant can start work with the new employer.

**Salary**

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken. Where the salary quoted appears to be lower than expected the British Boxing Board of Control will make enquiries into the application before makingthedecision whether or not to endorse the application.

# Supplementary Employment

Tier 2 & Tier 5 migrants are eligible to undertake Supplementary Employment under the Home Office Supplementary Employment Regulations (please refer to the [Tier 2 & 5 Guidance for Sponsors](https://www.gov.uk/government/publications/sponsor-a-tier-2-or-5-worker-guidance-for-employers) – Supplementary Employment).

# Section 2: Requirements

This page explains the British Boxing Board of Control requirements under the Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories for the 2015 to 2016 season.

**Consultation**

The following requirements have been agreed by the Home Office following consultation with the British Boxing Board of Control.

**Review**

The requirements will be reviewed annually in November.

**Length of season**

Boxing typically runs throughout the year, there is no natural start or end to the season.

**Requirements**

The table below shows the endorsement requirements for sponsors and migrants.

|  |  |  |
| --- | --- | --- |
| **Category** | **Requirement** | |
| **Sponsor**  Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting | Governing body endorsements will be considered from Promoters, Managers, Trainers and/or any other persons or bodies, licensed by the British Boxing Board of Control to participate as such in professional boxing in the United Kingdom. | |
| **Migrant**  Tier 2 (Sportsperson) only  Tier 5 (Temporary Worker) Creative and Sporting only | **Boxers**  **Trainers Coaches**  **Promoters Boxers Managers**  **Trainers Coaches** | The criteria apply to extensions and changes of employment and initial applications. Endorsements will be issued for the following roles only. The British Boxing Board of Control will not endorse applications from individuals where it is considered the application is an attempt to circumvent the requirements for coaches and athlete training partners.  Governing body endorsements for an individual will be issued if they are licensed or otherwise satisfy the requirements to be licensed in the UK in accordance with the Rules and Regulations made and published by the British Boxing Board of Control.  Governing body endorsements for an individual will be issued if they are coming temporarily to the UK to compete or support a competitor in professional boxing contests, and are licensed, or otherwise satisfy the requirements to be so licensed, in accordance with the Rules and Regulations made and published by the British Boxing Board.  **Extension Applications**  At extension stage, sponsors should provide evidence of contests and details of the individual’s earnings since approval. This will be taken into account when considering whether or not to endorse the extension. It will be the responsibility of sponsor and individual to ensure that any further application for an extension is received in good time to allow for the above procedure. The person should not work until they have received approval for further leave to remain. |

**Further information**

This information is available on the British Boxing Board of Control website at [www.bbbofc.com](http://www.bbbofc.com)

For any queries relating to the requirements or the endorsement process please contact:

British Boxing Board of Control

14 North Road

Cardiff

CF10 3DY

Telephone number: 02920 367 000

Email address: [admin@bbbofc.com](mailto:admin@bbbofc.com)

Information on visas and immigration is available on the [GOV.UK](https://www.gov.uk/browse/visas-immigration/work-visas) website.

**Dispute handling procedures**

The British Boxing Board of Control will consider any complaint about the issue, non-issue, or dispute arising there from providing that such complaint is made expeditiously and on the understanding the British Boxing Board of Control shall have complete discretion as to how the complaint is determined.